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Lewes
East Sussex
BN7 2XW

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21st April 2015

Email:

Dear

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/15/04/04.

You requested the following information:

Please can you provide me with information on where paramedics and technicians who have left the service have moved on to between 2010-2015?

This could be based on exit interviews with staff.

Please provide:

Q1- How many employees have left?

A total of 408 members of staff whose roles were paramedic or technician have left South East Coast Ambulance Service NHS Foundation Trust during the period from 1st April 2010 to 31st March 2015. Please see the table below which shows the number of leavers in each role.

Headcount of Leavers 1 April 2010 to 31 Mar 2015	
Paramedic (incl. CTLs)	226
Technician	182
TOTAL	408

Q2 - The reason why the employee left

Please see the table below which shows the reason for leaving for these staff members.

Reason for leaving	Total
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Death in Service	2
Dismissal	46
Employee Transfer	4
Mutually Agreed Resignation	7
Redundancy	1
Retirement	89
Voluntary Early Retirement	34
Voluntary Resignation	225
Total	408

Q3 - Their destination

Please see the table below which shows the destination on leaving for these members of staff.

Destination on Leaving	Total
Abroad - EU Country	1
Abroad - Non EU Country	9
Death in Service	2
Education /Training	7
Education Sector	3
NHS Organisation	57
No Employment	1
Other Private Sector	5
Other Public Sector	1
Private Health/Social Care	2
Self Employed	3
Unknown	317
Total	408

The details on the report generated to provide the above information would have originated from the termination form, which is completed by the member of staff's manager. There is no obligation to provide reason or destination on these forms.

Whilst the above tables show the number of leavers I would like to provide you with information on our current headcount and numbers of new starters in the period from 1st April 2010 to 31st March 2015. Please see the tables below which show this information:

Staff headcount 31 March 2015	
Paramedics (incl. CTLs)*	863

Technicians	631
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*CTL- Clinical Team Leader

Headcount of new starters 1 April 2010 to 31 March 2015	
Paramedics (incl. CTLs)*	467
Technicians	13

*CTL- Clinical Team Leader

Q4 - How many employees left for different destinations e.g. primary care, acute hospitals?

Please see the response of Question 3 which shows this information.

I hope you find this information helpful.

If, for whatever reason you are unhappy with our response, you are entitled to pursue any dissatisfaction through South East Coast Ambulance NHS Foundation Trust's (SECamb) Internal Review Procedure at:

South East Coast Ambulance Service NHS Foundation Trust
40-42 Friars Walk
Lewes
East Sussex
BN7 2XW
Email:complaints@secamb.nhs.uk

Should you remain unhappy with the outcome of any such internal review , you may request a decision from the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If I can be of further assistance to you, please do not hesitate to contact me, quoting the above reference number.

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust